



DAYANAND EDUCATION SOCIETY'S
**DAYANAND COLLEGE OF COMMERCE,
LATUR**

Affiliated to
SWAMI RAMANAND TEERTH MARATHWADA
UNIVERSITY, NANDED

Website: www.dcomm.org

**The Perspective/Strategic Plan
Of the College
(2019-20 to 2023-24)**

At Dayanand College of Commerce, our vision is deeply rooted in the ethos of inclusivity and enlightenment. We aspire to be a beacon of knowledge and wisdom, embodying the essence of our motto: "Let all noble thoughts come to us from every direction of the Universe." This vision inspires us to embrace diversity, foster intellectual curiosity, and cultivate an environment where individuals from all walks of life can thrive and contribute to the collective pursuit of knowledge.

Aligned with our vision, our mission is clear: "We build excellent careers." We are committed to empowering our students with the knowledge, skills, and values necessary to succeed in their chosen fields and make meaningful contributions to society. Through innovative teaching methods, experiential learning opportunities, and holistic development initiatives, we aim to nurture well-rounded individuals who are equipped to excel in their professional endeavors and lead fulfilling lives.

After considering the all available resource, the college has formulated the Perspective/Strategic plan for the period 2019-20 to 2023-24.

College Level Plan

Implementing the NAAC Peer Team Report (2019) suggestions for quality enhancement

Sr.No.	Perspective/Strategic Plan on NAAC Recommendations
1	To strengthen students placement activity and fulfill the increasing demand of commerce management and IT Professional
2	Permanent staff be recruited
3	To establish incubation center at college level
3	Inculcating research culture & involvement in consultancy assignment amongst teachers
4	To start Skill based certificate courses
5	Enhancement of remuneration to the Management appointed employees.
6	To increase collaborations with Industry & research institutes.
7	More emphasis on coaching for the competitive examinations
8	To motivate students and mobilize them to use library facility
9	Enhancement of budget for maintenance of infrastructure
10	To Strengthen Community Engagement
11	Adopt a Village under NSS
12	To increase English language and communication skills in students

****All the above recommendations will be implemented within 5 years period.**

Perspective Plan of the College

- Starting M.Com. additional divisions considering the increased demand of students, Introduce new UG Programmes B.Com Accounting & taxation, Management Entrepreneurship & Bachelor of Accounting & Finance
- Constructions and Renovations of new classrooms to meet ever increasing demand and strength of students for commerce and management courses
- Teachers Orientation Programme for teachers
- Organization of Special events like Avishkar, Verve, Maestro, Financial Education Week etc.
- Offering more flexibility, choice based credit system for students.
- Strengthen the SWYAM NPTEL Local chapter
- Starting the New Value added/ online certification courses
- Organization of the campus drives and Training Programs
- Feedbacks from all different stakeholders
- Strengthen our Research Centre, Promoting teachers for research publications in UGC Care listed, Scopus, Peer Reviewed Journals & Conference Proceedings ,
- Encourage Faculty members to apply for Minor research Projects, Major Research Projects and mobilize grants by Government and Non-Government Agencies.
- Strengthening (National & International) MOUs
- Optimize the utilization of online resources and ICT facilities among students, teachers, office staff members etc.
- Implementation of E-Governance in all areas of operation.
- Extension of library building, e-library etc.
- Renovation in boys' hostel
- Internet facility to all the departments and other cells.
- Applying for the Best College Awards, Best Teacher Awards of Swami Ramanand Teerth Marathwada University, Nanded
- Applying for CPE status of UGC
- Organize National & International Conferences on important issues / crisis in Commerce & Management.
- To complete quality audits and to apply and acquire ISO Certification
- Strengthening Alumni Association.

Perspective/Strategic Plans of Departments

Department of Commerce & Management

- Organize Seminars, Webinars on important issues & recent trends in Commerce & Management.
- Stimulating teachers to participate for major/minor research project.
- Implementing online admission process
- Organize Workshops
- Arrange Guest Lectures of Eminent Persons
- Strengthen our Research Centres
- Introduce New Programmes at UG Level & Increase divisions at PG level.
- Starting more collaborative projects
- Increasing the use of ICT by students and teachers
- Strengthening MOUs
- Strengthening Alumni Association
- Workshop on Interview & Communication Skills
- To organize various academic & extracurricular activities, competitions and trainings for students.
- To arrange study tours for students.
- To arrange Industrial Summits for management student, to arrange Ice-Breakers activities, Conduct workshop to promote women entrepreneurship.
- To promote management based social awareness activities.
- To introduce Diploma courses such as Event Management, Digital Marketing, and Taxation Law etc.

Department of Computer Application

- Up gradation of Computer labs, Business labs, Language labs
- Organize a Seminars, Webinars, National Conference, workshop, ICT training on computer related current topics and subjects.
- Online test centers of competitive and professional examinations
- Providing IT services to all departments of the college
- Start new Interdisciplinary courses, Post Graduates Programmes like MCA, M.Sc.(CS)
- Introduce new Certificate courses or diploma course.
- To organize various activities, competitions and trainings for students.
- Arrange Guest Lectures of Industry experts.
- Encourage faculty members to enroll for Ph.D.
- Participation of Faculties in conferences, workshops and FDP's.
- Stimulating teachers and students to participate in various research activities, technology related activities like developing applications and mobilize grants from Government and Non-Government Agencies for research projects under software development.

Department of Languages

- Appointment of permanent full time teacher in English
- Organize National, International Conferences, Seminars, Workshops
- Establish Literary associations and organize related activities
- Career Oriented Course in languages.
- To organize various competitions and trainings for students.
- Start Spoken English Courses, Competitive Exams coaching

Research Centre

- To, conduct all Ph.D. related activities, like enrollment of Research Scholar, meetings of Research Supervisors, Progress reports presentations, Pre-Ph.D. submission Viva etc.
- To create awareness and inculcate research culture among the UG & PG students through organizing guest lectures of Eminent Research Experts.
- Promoting teachers for research publications, Motivating them to publish in UGC Care Listed & Scopus listed Journals and to apply for Minor research Projects, Major Research Projects etc.
- To organize more collaborative research activities.
- Conduct, Ph.D Course work, Workshops, FDPs on Research Methodology
- Facilitate Research Scholars and PG Students to apply for Research Fellowships from Government and Non-Government Agencies.
- Promoting more students for research activities such as Avishkar, Poster presentation etc.
- Strengthening (National & International) MOUs and enter into new MOUs with institute of Research repute.
- To establish Innovation and Incubation center.
- To conduct workshops on Intellectual Property Rights.

Library

- Library automation, INFLIBNET, SOUL, OPAC, use of Bar code etc.
- Promoting students to increase reading habits, regular library visits etc.
- Extension of Library Building
- Organize book exhibitions, Workshops for promoting readers
- Increasing the computers with internet facility
- Weeding out the outdated books
- Creation of separate website for the library, e-resources etc.