



**7.1.1 Gender Sensitization Action Plan**

**1. Security personnel**



## Full time warden



## 2. CCTV cameras







### 3. Complaint Box for girls and female staff



## 4. Committees to monitor and address safety and security

### Statutory Committee

<b>Vishakha/ Anti-Sexual Harassment/ Grievance Redressal Committee (Ladies)</b>	<b>Vishakha/ Anti-Sexual Harassment/Grievance Redressal Committee (Ladies)</b> (Academic year 2023-2024)	<b>Statutory Committee</b>																					
<b>Anti-Ragging/Discipline Committee</b>	<table border="1"><thead><tr><th>Sr.No.</th><th>Name of the member</th><th>Post</th></tr></thead><tbody><tr><td>1.</td><td>Dr.M.S.Ashtekar</td><td>Chairman</td></tr><tr><td>2.</td><td>Dr.A.S.Bhanji</td><td>Member</td></tr><tr><td>3.</td><td>Dr.V.B.Satpute</td><td>Member</td></tr><tr><td>4.</td><td>Miss.S.S.Manikshetti</td><td>Member</td></tr><tr><td>5.</td><td>Shri. D.V. Sharma</td><td>Member</td></tr><tr><td>6.</td><td>Adv.Vaishali Londhe</td><td>Non-Govt.Member</td></tr></tbody></table>	Sr.No.	Name of the member	Post	1.	Dr.M.S.Ashtekar	Chairman	2.	Dr.A.S.Bhanji	Member	3.	Dr.V.B.Satpute	Member	4.	Miss.S.S.Manikshetti	Member	5.	Shri. D.V. Sharma	Member	6.	Adv.Vaishali Londhe	Non-Govt.Member	<b>FUNCTIONAL COMMITTEES</b> 2023-24 <b>FUNCTIONAL COMMITTEES</b> 2022-23 <b>FUNCTIONAL COMMITTEES</b> 2021-22 <b>FUNCTIONAL COMMITTEES</b> 2020-21 <b>FUNCTIONAL COMMITTEES</b> 2019-20 <b>FUNCTIONAL COMMITTEES</b> 2018-19
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3.	Dr.V.B.Satpute	Member																					
4.	Miss.S.S.Manikshetti	Member																					
5.	Shri. D.V. Sharma	Member																					
6.	Adv.Vaishali Londhe	Non-Govt.Member																					
<b>SC/ST/OBC/Minorities Cell</b>																							
<b>Grievance Redressal Committee (Employees)</b>																							
<b>Grievance Redressal Committee (Students)</b>																							
<b>Hostel Committee (Boys)</b>																							
<b>Hostel Committee (Girls)</b>																							

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## 5. Discipline and Supervision Committee

### Statutory Committee

<b>Vishakha/ Anti-Sexual Harassment/ Grievance Redressal Committee (Ladies)</b>	<b>Anti-Ragging/Discipline Committee</b> (Academic year 2023-2024)	<b>Statutory Committee</b>																					
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<b>SC/ST/OBC/Minorities Cell</b>																							
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<b>Hostel Committee (Boys)</b>																							
<b>Hostel Committee (Girls)</b>																							

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## 6. Lady Doctor



## 4. Fire Audit and extinguisher



## 5. Wall Compound & Garden space





## 6. Seminar and Special talks



Dayanand Education Society



Dayanand College of Commerce, Latur

One day webinar Organised By

National Service Scheme Collaboration with Sakshi Institute



Stop Child Sexual Abuse POCSO Act 2012 on 26 th November 2022

Resource Person Name: Dr.Sambhul Dawood

Time: 11:00 am

### Name of the students

- 1) Priti Anarupe
- 2) Radhika Suresh Kumar
- 3) Ashu Shinde
- 4) Saniya Pathan
- 5) Kranti Kamble
- 6) Suraj Lonare
- 7) Kalyani Ausekar
- 8) Manish Khandelwal
- 9) Shrushti Sonali
- 10) Pranita Kulkarni
- 11) Aslam Pathan
- 12) Pawar Lakshmi Shivaji
- 13) Zende Anjali
- 14) Drushti Thorat
- 15) Deshmane Aishwarya
- 16) Prasad Dange
- 17) Nikita Patil
- 18) Shrawan Bansode
- 19) Rohit Adsul
- 20) Pallavi
- 21) Radha Mohite

  
**Dr. V. P. Varma**  
NSS Programme Officer  
Dayanand College of Commerce,  
LATUR

Establishment Year : 1961  
Independent : 1970  
NAAC Reaccredited : B++ Grade



Phone No.: (02382) 221349,220602  
Fax No. : (02382) --  
Email : deomm@rediffmail.com

Dayanand Education Society's  
**Dayanand College of Commerce, Latur**  
(Affiliated to - Swami Ramanand Teerth Marathwada University, Nanded.)



**Laxmiraman Lahoti**  
President

**Ramesh Biyani**  
Secretary

**Dr. Rajaram Pawar**  
M. Com., M. Phil., Ph.D.  
I/c, Principal

Date : 26 Nov. 22.

**Action Taken Report (2022-2023)**  
(online mode)

Name of the Committee: NSS  
Name of the Committee Incharge: Dr. Vishal Varma  
Name of undertaken activity: The Rakshin Project By Sakshi  
Day and Date of Activity: 26 Nov. Saturday 2022 (online mode)  
Name of Resource Person: Dr. S. M. Dawood  
Position/Interested Area of Resource Person: STOP CHILD SEXUAL ABUSE  
POCSO Act 2012  
Chairperson of the Activity: Dr. R. S. Pawar  
Name and Position of Organizer: NSS

**Number of Participants:**

Sr. No	Students (Boys)	Students (Girls)	Teaching staff	Total participants
1	16	56	08	80

Committee Incharge



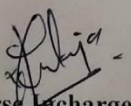
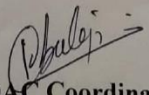

**Dr. V. P. Varma**  
NSS Programme Officer  
Dayanand College of Commerce,  
LATUR

IQAC Coordinator  
Co-ordinator  
Internal Quality Assurance Cell  
Dayanand College of Commerce, Latur.

Principal  
**I/C. Principal**  
Dayanand College of Commerce,  
LATUR



## 7. Value Added Courses on Gender Sensitization

Establishment Year : 1961 Independent : 1970 NAAC Reaccredited : B++ Grade	 "आत्मे नमो ब्रह्मणे नमो विद्यया" Dayanand Education Society's	Phone No.: (02382) 221349,220602 Fax No. : (02382) -- Email : dcomm@rediffmail.com	 LATUR Azadi Ka Amrit Mahotsav
<b>Dayanand College of Commerce, Latur</b> (Affiliated to - Swami Ramanand Teerth Marathwada University, Nanded.)			
<b>Laxmiraman Lahoti</b> President	<b>Ramesh Biyani</b> Secretary	<b>Dr. Rajaram Pawar</b> M.Com., M.Phil., Ph.D. I/c, Principal	
<b>Date: 04-11-2022</b>			
<b>Personality Development Certificate Course</b> (30 Hours) Academic Year 2022-23 Action Taken Report			
Name of the Department	: BBA		
Name of the Course	: Personality Development Certificate Course (30 Hours)		
Name of the Course Incharge	: Ms. Rutuja Deshmukh		
Date of Commencement	: 01-09-2022		
Duration of Course	: 30 Hours		
<b>Number of Participants:</b>			
Sr. No	Students (Boys)	Students (Girls)	Total participants
01	06	11	17
 Course Incharge	 IQAC Coordinator B. G. Kamble N. C. Coordinator Internal Quality Assurance Cell Dayanand College of Commerce, Latur 33, M.A.P. Rd., N.C.C., Latur	 Principal I/c. Principal Dayanand College of Commerce LATUR	

Dayanand College of Commerce, Latur

Department of All

Value Education Certification Course

For B.com, BBA, BCA, B.Voc & M.Com Students



**Registration Form**



Name of the Student Bandle Radha Maroti

Class: B.com T. y. (B&T)

Division: E

Roll No: 55803

Gender: Female

Email: bandleradha@gmail.com

Mob/Whatsapp no: 8421098305

Permanent Address: Shirur Taj.

Tq. Ahemedpur Dist. Latur

**Declaration:**

I hereby declare that the above information is true to the best of my knowledge and belief.

Radha  
**Student's Signature**

Dayanand College of Commerce, Latur

Personality Development Course

30 hrs Certification Course

Registration Form

1. Full Name: Greeta Patel
2. Class & Division: BBA I
3. Roll. No: 7057
4. Address: Old AUSA Road, Latur
5. Mobile No: 9503832760
6. Fees: \_\_\_\_\_



*[Signature]*  
Incharge

IQAC Co-Ordinator  
Dr.B.G.Kamble

I/C Principal  
Dr.R.S.Pawar

Dayanand College of Commerce, Latur

Personality Development Course

30 hrs Certification Course

Registration Form

1. Full Name: Netake pranali
2. Class & Division: BBA I
3. Roll. No: 7051
4. Address: Mhada colony, Latur.
5. Mobile No: 9825292514
6. Fees: \_\_\_\_\_



*[Signature]*  
Incharge

*[Signature]*  
IQAC Co-Ordinator  
Dr.B.G.Kamble

*[Signature]*  
I/C Principal  
Dr. B. S. Pawar  
**I/C. Principal**  
Dayanand College of Commerce  
LATUR

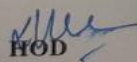


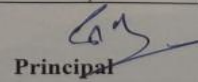
## 8. Class Teacher System for each Class

### DAYANAND COLLEGE OF COMMERCE, LATUR

#### Class Teachers' List: 2020-21

Sr. No.	Name of the Teacher	Class	Division
1	Dr. K.S. Biyani	B. Com I	A
2	Dr.B.G. Kamble	B.Com I	B
3	Prof. D.J. Shaikh	B.Com I	C
4	Prof. Choudhary A.R.	B.Com I	D
5	Prof. N.R. Vyas	B.Com I	E
6	Prof. V.P. Varma	B.Com II	A
7	Dr.S.T. Umate	B.Com II	B
8	Prof. N.M. Agrawal	B.Com II	C
9	Prof.S.S. Manikshetty	B.Com II	D
10	Prof. Q.N. Shaikh	B.Com II	E
11	Dr. R.D. Jaju	B.Com III	A
12	Dr.B.T. Chavan	B.Com III	B
13	Prof. P.P. Varma	B.Com III	C
14	Prof. S.S. Sharma	B.Com III	D
15	Prof. S.B. Bansode	B.Com III	E
16	Dr. B.R. Dayma	M.Com II	A
17	Dr.M.S. Ashtekar	M.Com II	B
18	Dr.B.G. Khatal	M.Com II	C
19	Dr. S.D. Bhakkad	M.Com II	D
20	Prof. S.S. Sharma	B.Voc	-

  
HOD

  
Principal

# DAYANAND COLLEGE OF COMMERCE, LATUR

## Class Teacher's List 2021-2022

Sr. no.	Name of the Teacher	Class	Division	Mobile No.	Signature
1	Dr. G. R. Lahane	B.Com I	A	8275941303	
2	Dr. S.T. Umate	B.Com I	B	9763334871	
3	Asst.Prof. D.J. Shaikh	B.Com I	C	9420438712	
4	Asst.Prof. Choudhari A.R.	B.Com I	D	9822258193	
5	Asst.Prof. N.R. Vyas	B.Com I	E	9025843367	
6	Asst.Prof. A.K. Pawar	B.Com I	F	9922432011	
7	Asst.Prof. S.B. Bansode	B.Com I	G	8698769791	
8	Dr., V.P. Varma	B.Com II	A	9403009899	
9	Dr. M. S. Ashtekar	B.Com II	B	7507659242	
10	Asst.Prof. N.M. Agrawal	B.Com II	C	7774990549	
11	Asst.Prof. S.S. Manikshetty	B.Com II	D	9860963157	
12	Dr. M.V. Kulkarni	B.Com II	E	8999425942	
13	Asst.Prof. Snehal Borade	B.Com III	A	9325323797	
14	Asst.Prof. A. Rajurwar	B.Com III	B	9665432882	
15	Asst.Prof. A.S. Chavan	B.Com III	C	9637337228	
16	Asst.Prof. S.S. Sharma	B.Com III	D	9325323797 7385647008	
17	Asst.Prof. A.K. Pawar	B.Com III	E	9922432011	
18	Asst.Prof. B.R. Dayma	M.Com I	A	9421020331	
19	Dr. K.S. Biyani	M.Com I	B	9421518901	
20	Asst.Prof. A. Bhanji	M.Com I	C	9028914988	
21	Dr. L.N. Soni	M.Com I	D	8087866077	
22	Dr. B.T. Chavan	M.Com II	A	9923715080	
23	Dr. B.G. Kamble	M.Com II	B	8149222658	
24	Dr. B.G. Khatal	M.Com II	C	9421380463	
25	Dr. S.D. Bhakkad	M.Com II	D	9765359875	
26	Asst.Prof. S.S. Sharma	B.Voc I	CMA	7385647008	
27	Asst.Prof. Q.N. Shaikh	B.Voc II	CMA	9763673102	
28	Asst.Prof. A.S. Chavan	B.Voc III	CMA	9637337228	
29	Asst.Prof. N.V. Patil	BCA I	A	7721005038	
30	Asst.Prof. S.N. Cherekar	BCA I	B	9421591822	
31	Asst.Prof. P.P. Patil	BCA II	A	8329171756	
32	Asst.Prof. L.S. Shendge	BCA III	A	9545536862	
33	Asst.Prof. K.R. Patil	BBA I	A	9404578706	
34	Asst.Prof. Snehal Borade	BBA II	A	9325323797	
35	Asst.Prof. P. S. Mundada	BBA III	A	9730590725	

Vice Principal

Principal  
Dayanand College of Commerce  
LATUR



## 9. Confidence boosting Activities

Special women Health Care Camp organized by NSS





## Yoga Day- Female Participation



## Student Counseling and career guidance



### 13. Career guidance and women empowerment

Yuvati kalyan mandal

Dayanand Education Society's  
**Dayanand College of Commerce, Latur**  
**Women Empowerment Cell**

Organises  
**One Day Seminar on**  
**WOMEN EMPOWERMENT**  
( A Step towards Women Entrepreneur)

Date : 6<sup>th</sup> Feb, 2023 | Time : 11:15 AM  
Venue : Dayanand Arts Auditorium

**Dr. Priya Varma**  
Incharge, Women Empowerment Cell

**Dr. Balaji Kamble**  
IQAC Co-ordinator

**Dr. Rajaram Pawar**  
I/C Principal

**: Committee Members :**  
Mrs. Swapnali Manikshetti, Mrs. Shital Cherekar, Miss. Aakanksha Dargad,  
Miss. Noor Sayyad & Team Dayanand Commerce, Latur.



## Letter Head

### Committees

#### Action Taken Report (2021-2023)

Name of the Committee: Jurfi kalyan mandal.  
Name of the Committee Incharge: Dr. Ratna Priya.  
Name of undertaken activity: one day seminar on Women Entrepreneur  
Day and Date of Activity: 06<sup>th</sup> Feb. 2023, Monday.  
Name of Resource Person: saw. Pratima moekhande (Branch co-ordinator)  
Position/Interested Area of Resource Person: Branch co-ordinator, maandeshi Foundation  
Chairperson of the Activity: Dr. Rajaram Pawar.  
Name and Position of Organizer: \_\_\_\_\_

#### Number of Participants:

Sr.No	Students (Male)	Students (Female)	Teaching staff	Administrative staff	Total
	-	310	09	-	319

- **Following documents should be attached along with this:**
  1. Complete Activity Report ( Duly signed by the Principal and Organizer)
  2. Event photos (Geo tagged) and newspaper cutting of activities.
  3. Invitation Letter given to Resource Person/Guest Speaker to attend the activity/program.
  4. Attendance sheet.

  
Committee Incharge

  
IQAC

  
Principal  
I/C. Principal  
Dayanand College of Commerce  
LATUR





## List of Ladies Staff members and Girls in Yuvati Kalyan Mandal

**DAYANAND COLLEGE OF COMMERCE, LATUR**  
**Women Empowerment Cell 2022-23**  
**Yuvati Kalyan Mandal**  
**List Of selected Student**

**DATE : 16/01/2023**

Sr No	Name Of student	Class	DIV	Designation
1	SAGARE VAISHNAVI	B.Com TY	E	PRESIDENT
2	KADAM PRADNYA	B.Com SY	F	VICE-PRESIDENT
3	DANE VAISHNAVI	B.Com TY	E	SECRETARY
4	VYAS DRUSHTI	BBA FY	-	JOINT SECRETARY
5	DAREKAR BABITA	B.Com TY	E	TREASURAR
6	SHINDE ROHINI	B.Com FY	E	JOINT-TREASURAR
7	YENCHEWAD JAVAHVI	B.Com FY	B	PROGRAME CO-ORDINATOR
8	NADE MANSI	B.Com SY	G	EXECUTIVE MEMBER
9	GILDA SHRADHA	BCA TY		EXECUTIVE MEMBER
10	KUMAWAT NIKITA	B.Com FY	F	EXECUTIVE MEMBER
11	PAWAR LAXMI	BCA SY	B	EXECUTIVE MEMBER
12	DABODGAONKAR VAISHNAVI	B.Com FY	D	EXECUTIVE MEMBER
13	SWAMI SHRAVANI	B.Com FY	D	EXECUTIVE MEMBER
14	SATPURE SHIVANI	B.Com SY	F	EXECUTIVE MEMBER
15	PATIL NANDINI	B.Com SY	A	EXECUTIVE MEMBER
16	SURYAWANSHI PRATI KSHA	B.Com TY	C	EXECUTIVE MEMBER
17	GHO GARE SHARYU	B.Com FY	G	EXECUTIVE MEMBER

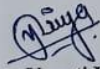
  
Incharge, Yuvati Kalyan Mandal  
Dr. Varma Priya

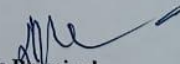
  
I/c Principal  
Dr. Rajaram Pawar  
**I/C. Principal**  
Dayanand College of Commerce,  
LATUR

**DAYANAND COLLEGE OF COMMERCE, LATUR**  
**Women Empowerment Cell 2022-23**  
**Yuvati Kalyan Mandal**  
**List Of selected Student**

**DATE : 16/01/2023**

Sr No	Name Of student	Class	DIV	Designation
1	SAGARE VAISHNAVI	B.Com TY	E	PRESIDENT
2	KADAM PRADNYA	B.Com SY	F	VICE-PRESIDENT
3	DANE VAISHNAVI	B.Com TY	E	SECRETARY
4	VYAS DRUSHTI	BBA FY	-	JOINT SECRETARY
5	DAREKAR BABITA	B.Com TY	E	TREASURAR
6	SHINDE ROHINI	B.Com FY	E	JOINT-TREASURAR
7	YENCHEWAD JAVAHVI	B.Com FY	B	PROGRAME CO-ORDINATOR
8	NADE MANSI	B.Com SY	G	EXECUTIVE MEMBER
9	GILDA SHRADHA	BCA TY		EXECUTIVE MEMBER
10	KUMAWAT NIKITA	B.Com FY	F	EXECUTIVE MEMBER
11	PAWAR LAXMI	BCA SY	B	EXECUTIVE MEMBER
12	DABODGAONKAR VAISHNAVI	B.Com FY	D	EXECUTIVE MEMBER
13	SWAMI SHRAVANI	B.Com FY	D	EXECUTIVE MEMBER
14	SATPURE SHIVANI	B.Com SY	F	EXECUTIVE MEMBER
15	PATIL NANDINI	B.Com SY	A	EXECUTIVE MEMBER
16	SURYAWANSHI PRATIKSHA	B.Com TY	C	EXECUTIVE MEMBER
17	GHOHARE SHARYU	B.Com FY	G	EXECUTIVE MEMBER

  
Incharge, Yuvati Kalyan Mandal  
Dr. Varma Priya

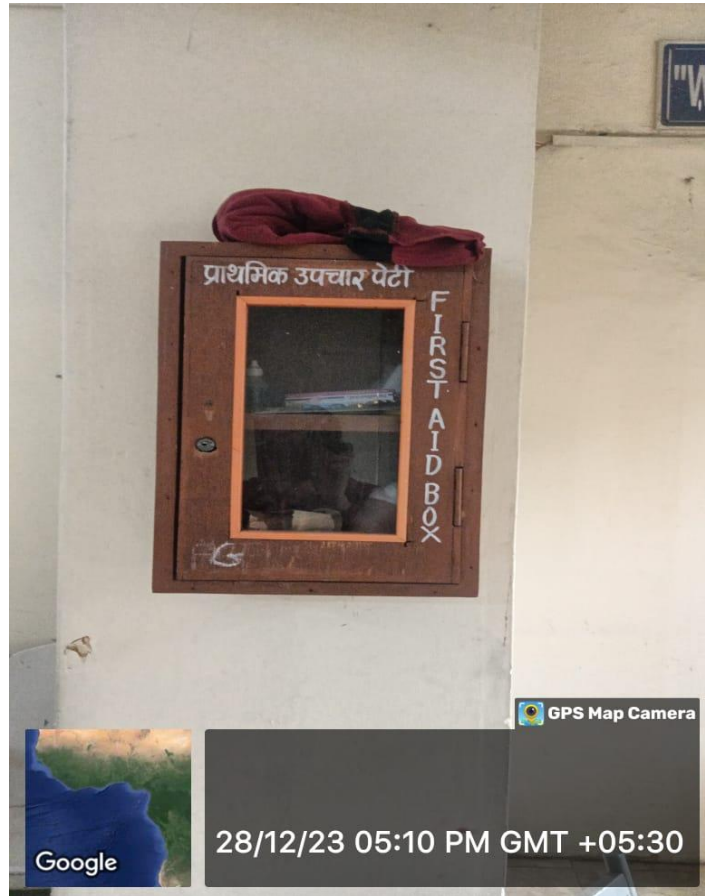
  
I/c Principal  
Dr. Rajaram Pawar  
**I/C. Principal**  
Dayanand College of Commerce,  
LATUR

14. Ladies Room with all required facilities





**First aid box**



*Tannik*

**I/C. Principal**  
Jeyanand College of Commerce  
LATUR.