Memorandum of Understanding (MOU) Between



DAYANAND COLLEGE OF COMMERCE, LATUR



NATURAL SUGAR AND ALLIED INDUSTRIES LTD, SAINAGAR, RANJANI TAL-KALLAM DUST-OSMANABAD.

For Skill Development, Outcome Based Trainings, Placement, R&D Services and Related Services

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the dated-11.09.2023, by and between

Dayanand College of Commerce, Latur, the First Party represented herein by its Incharge Principal Dr. R. S. Pawar / Representative (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Natural Sugar and Allied Industries Ltd Sainagar, Ranjani, the Second Party, and represented herein by its Hon.Chairman & Managing Director, Mr. B.B. Thombare, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors — in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

A) About the parties:

(i) Dayanand College of Commerce, Latur- Dayanand College of Commerce is established in 1961, affiliated to Swami Ramanand Teerth Marathwada University, Nanded and recognized under 2 (f) and 12 (b) of the UGC Act. Started with the objective of offering good educational facilities at affordable costs to the common students, Today it is serving the under privileged and vulnerable section of the society. There are more than 75% of the enrolled students in the college from socially and economically backward seatishing minority and rural areas. The college offers 10 academic programmes, comprising of 07 UG, 1 PG level, 2 Ph.D. and many Value-added consistent-u72214

MH1998 PLC12104



(ii) Natural Sugar and Allied Industries Ltd Sainagar, Ranjani – Chairman & Managing Director Message:-

"I believe in empowering farmers by supporting farming and related industries. It's our social responsibility to provide poison-free food & environmental friendly development to community. Natural Sugar Commits to provide sugar and other Allied products of the highest purity at reasonable cost to satisfy our customer's present and future needs and expectations of quality, purity, reliability and service." We achieved various milestones within the span of 19 year; it's Just because principle of "four D".

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area

of Skill Based Training, Commerce & Foreign Trade.

D) Both Parties, being legal entities in themselves desire to sign this MOU for

advancing their mutual interests.

- E) Natural Sugar and Allied Industries Ltd Sainagar, Ranjani, the Second Party is engaged in Business, Manufacturing, Skill Development, Education, Placement and R&D Services in the fields of Commerce, Foreign Trade and related fields
- F) Natural Sugar and Allied Industries Ltd Sainagar, Ranjani, the Second Party is promoted by Mr. B.B. Thombare; Sainagar, Ranjani.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the

needs of the industry, the Second Party.

1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter here of and shall supersede any prior understanding between the Parties on the subject matter here of and matter hereof.



1.2

CLAUSE 2 SCOPE OF THE MOU

The budding graduates from the institutions could play a key role in technological 2.1 up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

Curriculum Design: Second Party will give valuable inputs to the First Party in 2.2 teaching / training methodology and suitably customize the curriculum so that the

students fit into the industrial scenario meaningfully.

Industrial Training & Visits: Industry and Institution interaction will give an 2.3 insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

Research and Development: Both Parties have agreed to carry out the joint 2.4 research activities in the related fields of Commerce & Foreign Trade.

Skill Development Programs: Second Party to train the students of First Party on 2.5 the emerging technologies in order to bridge the skill gap and make them industry

Guest Lectures: Second Party to extend the necessary support to deliver guest 2.6 lectures to the students of the First Party on the technology trends and in house

requirements.

Faculty Development Programs: Second Party to train the Faculties of First 2.7 Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

Placement of Trained Students: Second Party will actively engage to help the 2.8 delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for the students.

Both Parties to obtain all internal approvals, consents, permissions, and licenses of 2.9 whatsoever nature required for offering the Programmes on the terms specified herein

There is no financial commitment on the part of the Dayanand College of 2.10 Commerce, Latur, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

MH1448

This Agreement will be valid for duration of 5 years or until it is 4.1 expressly terminated by either Party on mutually agreed terms, during white period Natural Sugar and Allied Industries Ltd Sainagar Ranjani, the Second Party, as the case may be, will take effective steps for inclinentation 4 of this MOU.



Any act on the part of Training Partner or Natural Sugar and Allied Industries Ltd Sainagar, Ranjani, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU

4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5 -RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

CLAUSE 6 - TERMS & CONDITIONS

- 6.1 Students Safety:- First Party will be responsible for the safety of the student during industrial visit & Other Training Activities.
- 6.2 Cost & Expenses: Any Expenses, Salary, Transport Cost, Payment, Stipend etc during the First Party visit to Industry will not be paid by Natural Sugar & Allied Industry. No responsibility Natural Sugar.
- 6.3 Secrecy:- During the visit no data of Second Party should be shared by first party.

 Students are not allowed to take photo shoot & Videos in Industry Campus.
- 6.4 **Discipline:-** The Students should maintain discipline during the Industrial Visit.

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Latur.

AGREED:

First Party

Second Party

For Dayanand College of Commerce, Latur

For Natural Sugar and Allied

Industries Ltd Sainagar, Ranjani

Authorizes Signatory

I/C. Principal
Opyanand College of Commerce
CATUR

CIN-U77214
MH1998
PLC121048

B B Thombare, Chairman & Managing Director.

| Dayanand College of Commerce, Latur | Natural Sugar and Allied Industries Ltd, Sainagar, Ranjani |
|-------------------------------------|---|
| Address: Barshi Road, Latur | Sainagar, Ranjani |
| Contact Details: 02382-221602 | 9370848112 / 02473-265503/4/5 |
| E-mails- dayanandcommerce@gmail.com | E-mails-naturalhr2022@gmail.com |
| Web-www.dcomm.org | Web-www.naturalsugar.in |

Witness 1: (5) D. J. Shuikh Witness 2: Dr. Q. N. Shouikh of For Natural Sugar & Allied Industries Ltd.

camir seffact.

Witness 4:



