

Dayanand College of Commerce, Latur
Syllabus of NOC-Leadership for 2018-19 July-October 2018 batch
Course Code: noc18-mg29

Leadership

ABOUT THE COURSE:

The concept of leadership has been employed within different context and at different levels of analysis e.g. self-leadership, small-group leadership, organizational leadership and national leadership. The primary purpose of this course is to serve as a catalyst for the students of leadership's thinking and dialogue about leaders and the process of leadership.

Important For Certification/Credit Transfer:

Weekly Assignments and Discussion Forum can be accessed ONLY by enrolling here
Scroll down to Enroll

Note: Content is Free!

All content including discussion forum and assignments, is free

Final Exam (in-person, invigilated, currently conducted in India) is mandatory for Certification and has INR Rs. 1100 as exam fee.

INTENDED AUDIENCE: Students in Management, Industrial Psychology, Public Administration

CORE/ELECTIVE: Core

UG/PG: Both UG and PG course

ABOUT THE INSTRUCTOR:

Prof. Kalyan Chakravarti is an alumnus of IIT Kharagpur, in electrical engineering, in the graduating class of 1963. Thereafter, he received his business management training from IIM Ahmedabad and the Harvard Business School. He has over three decades of corporate experience in prestigious companies – English Electric, Larsen & Toubro and Cable Corporation of India, and a decade of experience in IIT Kharagpur as Dean and Professor of the Vinod Gupta School of Management

In corporate life he has a wide range of experience in marketing, manufacturing, human resources, industrial relations, projects, administration and corporate affairs, rising from assistant manager, to executive director and a member of the Board

In academic life he has taught a wide range of courses – human behaviour, human resources, values and ethics, strategic management and leadership. His current area of interest is change management and organisation development

He is a Fellow of The Institution of Engineers (India), a Chartered Engineer and a Fellow of the Indian Academy of Social Sciences. He is the founder president of the Indian National Suggestion Schemes Association, a member of the board of governors of the National Safety Council of India and chairman of the Healthcare Management Institute, KEM hospital, Pune.

Dayanand College of Commerce, Latur
Syllabus of NOC-Leadership for 2018-19 July-October 2018 batch
Course Code: noc18-mg29

Prof. Tuheena Mukherjee's core competency lies in handling issues of emotions in organizations, high performance work systems, and cross-cultural issues in business. Prof. Mukherjee is an industrial psychologist and a certified MBTI Trainer, one of the widely used psychometric assessment tools for training and consultancy world over and used as best practices for organizations world-wide. Prof. Mukherjee uses multiple pedagogic techniques like experimentation and psychometric assessments for training personnel.

COURSE LAYOUT:

Week 1: Introduction to Leadership: Functions; Leadership Roles: Leaders Vs Managers: Theories

Week 2: Leadership Styles: Effective Vs Successful Managers; Leadership Styles: Adaptation - Studies / Case: "From Sindhi to Siddhi" (Part - I)
Leadership Behaviour: Emergence: Leadership and Trust; Case: "From Sindhi to Siddhi (Part-II)"/ Transformation Leadership.

Week 3: Leadership Skills: Leadership and Management; Case: The DVC story - A First Person Account Leadership in Action - (Part - I)
Competencies and Skills of Leaders: Issues in Organizational Leadership; Case: The DVC Story - A First Person Account
Leadership in Action Part – II

Week 4: Self Regulating - The Key to Institution Building
Framework of institution Building; Case: "Rai Bahadur Mohan Singh Oberoi" (Part - I)
Issues in Institution Building;
Case: Rai Bahadur Mohan Singh Oberoi (Part-II)

SUGGESTED READING MATERIALS:

- Northouse, P. G. (2018). *Leadership: Theory and practice*. Sage publications.

CERTIFICATION EXAM :

- The exam is optional for a fee.
- Date and Time of Exam: **October 28, 2018 (Sunday):**
- Time of Exams: **Morning session 9am to 12 noon; Afternoon session: 2pm to 5pm.**
- Exam for this Course will be available in **both morning & afternoon sessions.**
- Registration url: Announcements will be made when the registration form is open for registrations.

Dayanand College of Commerce, Latur
Syllabus of NOC-Leadership for 2018-19 July-October 2018 batch
Course Code: noc18-mg29

- The online registration form has to be filled and the certification exam fee needs to be paid. More details will be made available when the exam registration form is published.

CERTIFICATE:

- Final score will be calculated as : 25% assignment score + 75% final exam score
- 25% assignment score is calculated as 25% of average of Best 3 out of 4 assignments
- E-Certificate will be given to those who register and write the exam and score greater than or equal to 40% final score. Certificate will have your name, photograph and the score in the final exam with the breakup. It will have the logos of NPTEL and IIT Kharagpur. It will be e-verifiable at <http://nptel.ac.in/noc/>