DAYANAND EDUCATION SOCIETY'S

DAYANAND COLLEGE OF COMMERCE, LATUR

Affiliated to

SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED

Website: www.dcomm.org

The Perspective/ Strategic Plan of the college

(2014-15 to 2018-19)

Considering the available resources, the college has formulated the Perspective plan for the period 2014-15 to 2018-19.

College Level Plan

Implementing the NAAC Peer Team Report (2014) suggestions for quality enhancement

Sr.No.	NAAC Recommendation
1	To start more PG and job oriented courses
2	Permanent staff be recruited
3	Inculcating more research culture amongst teachers
4	More emphasis on spoken English
5	Enhancement of remuneration to the temporary teachers and non-teaching staff
6	Strengthening the placement cell
7	More emphasis on coaching for the competitive examinations
8	Provision for budget for research
9	Enhancement of budget for maintenance of infrastructure

All the above recommendations have to be implemented within 5 years period.

Action Plan of the college in addition to above plans

➢ Starting M.Com. additional divisions considering the increased demand of students

➢ Constructions and Renovations of new classrooms to meet ever increasing demand and strength of students for commerce and management courses

➢ Teachers Orientation Programme for teachers

➢ Organisation of Special events like Avishkar, Verve, Financial Education Week etc.

➢ Strengthening the Financial Literacy Cell, promoting the extension activities such as NCFE-NFLAT among school students, junior college students and other activities as per FinLit Cell plans

➢ Offering more flexibility, choice based credit system for students.Starting the CMA courses

➢ Establishment of the SWYAM NPTEL Local chapter

➢ Starting the Value added/ online certification courses

➢ Establishment of the Placement Cell and organisation of the campus interviews

➢ Feedbacks from different stakeholders

- Strengthen our Research Centre, Promoting teachers for research publications, Minor research Projects, Major Research Projects etc.

- Strengthening (National & International) MOUs

- Increasing the use of ICT among students, teachers, office staff members etc.

- Library automation and office automation

- Extension of library building, e-library etc.

- Renovation in boys' hostel

- Internet facility to all the departments, office, Principal cabin, IQAC office, other cells

- Applying for the Best College Awards, Best Teacher Awards of Swami Ramanand Teerth Marathwada University, Nanded

- Applying for CPE status of UGC

- Organize national Conferences on important issues / crisis in Commerce &Management.

- ISO Certification

- Strengthening Alumni Association

Perspective/Strategic Plans of Departments

Department of Commerce &Management

- Organize national Conferences on important issues / crisis in Commerce &Management.

- Stimulating teachers to participate for major/minor research project.

- Implementing online admission process

- Organise Workshops

- Arrange Guest Lectures of Eminent Persons

- Strengthen our Research Centres

- Introducing CMA course.

- Starting more collaborative projects

- Increasing the use of ICT by students and teachers

- Strengthening MOUs

- Strengthening Alumni Association

- Workshop on Interview & Communication Skills

- To organize various competitions and trainings for students, To arrange MNC Visits

- Renovation of girls' common room

- To arrange Industrial Summits for management student, to arrange Ice-Breakers activities, Conduct workshop to promote women entrepreneurship.
- To promote management based social awareness activities.
- To introduce Diploma courses such as Event Management, International Business Management

Department of Computer Application

- Construction of additional classrooms on Computer Building

- Up gradation of Computer labs, Business labs, Language labs

- Organise a National Conference, workshop, ICT training on computer related current topics/ subjects

- ➢ Online test centres of competitive and professional examinations

- ➢ Providing IT services to all departments of the college

- ➢ Start new courses like MCA, M.Sc.(CS)

Department of Languages

- ➢ Appointment of permanent full time teachers in Hindi and English

- ➢ Organise National Conferences, Workshops

- ➢ Organising Literary associations and related activities

- ➢ Career Oriented Course in languages

- ➢ To organize various competitions and trainings for students.

- ➢ Starting Spoken English Courses, Competitive Exams coaching

Research Centre

- ➢ Strengthen our Research Centre, Promoting teachers for research publications, Minor research Projects, Major Research Projects etc.

- ➢ Promoting more students for research activities such as Avishkar, Poster presentation etc.

- ➢ Strengthening (National & International) MOUs

Library

- ➢ Appointment of full time permanent librarian

- ➢ Library automation, INFLIBNET, SOUL, OPAC, use of Bar code etc.

- ➢ Promoting students to increase reading habits, regular library visits etc.

- ➢ Extension of Library Building

- ➢ Organize book exhibitions, Workshops for promoting readers

- ➢ Increasing the computers with internet facility

- ➢ Weeding out the outdated books

- ➢ Creation of separate website for the library, e-resources etc.